

**OCTOBER 30, 2017 PERSONNEL COMMITTEE MEETING MINUTES  
CITY OF EDGERTON**

Chairperson Davis called the meeting to order at 5:36 p.m.

Present: Candy Davis, Mark Wellnitz and Jonathon Frey (arrived at 5:43 pm)

Others Present: City Administrator Ramona Flanigan, City Clerk/Treasurer Cindy Hegglund, Public Works Director Tom Hartzell, Police Chief Tom Klubertanz, Library Director Kirsten Almo, Utility Director Randy Oren, Mayor Christopher Lund and Alderperson Matt McIntyre.

Hegglund confirmed the meeting agenda was properly noticed on Friday, October 27, 2017 at the Post Office, Edgerton Library, City Hall and the website.

**APPROVAL OF MINUTES:**

A Davis/Wellnitz motion to approve the September 25, 2017 Personnel Committee meeting minutes passed, all voted in favor.

**WAGES FOR 2018:**

Flanigan reminded the Committee in a previous meeting it had been decided to recommend a \$.33/hour raise for all employees. The estimated impact on the budget of \$21,100 was included in the draft budget. The actual cost of a \$.33 increase across the board was determined to be \$17,650 for a difference of \$3,450. This amount can be used for wage increases if the Committee chooses. Another source of funding is the \$4,615 that was budgeted in 2017 for management merit pay increases. This amount was not used in 2017 so it would become surplus.

A Wellnitz/Davis motion to utilize \$4,615 from 2017 budget and use the remainder out of the \$3,450 remaining from 2018 budget to allow a \$.43 wage increase.

Being no other business before the Committee, a Wellnitz/Frey motion to adjourn passed. All voted in favor.

Ramona Flanigan/wjl  
City Administrator