

**SEPTEMBER 11, 2017 PERSONNEL COMMITTEE MEETING MINUTES  
CITY OF EDGERTON**

Chairperson Davis called the meeting to order at 6:15 p.m.

Present: Candy Davis and Mark Wellnitz.

Excused: Jonathon Frey

Others Present: City Administrator Ramona Flanigan, Public Works Director Tom Hartzell. Police Chief Tom Klubertanz and Alderperson Matt McIntyre.

Flanigan confirmed the meeting agenda was properly noticed on Friday, September 8, 2017 at the Post Office, Edgerton Library, City Hall and the website.

**APPROVAL OF MINUTES:**

A Wellnitz/Davis motion to approve the August 28, 2017 Personnel Committee meeting minutes passed, all voted in favor.

**CONSIDER 2018 SWIM LESSON WAGES:**

The swim lesson teachers that give private lessons currently receive an additional wage of \$4 per lesson. Anne Gohlke is requesting an increase for that wage to \$5 per lesson.

A Wellnitz/Davis motion to approve an increase for swim lesson wages by \$1 per lesson passed on a 2/0 roll call vote.

**CONSIDER 2018 DPW PART TIME WAGES:**

Tom stated that we are having a hard time getting applicants to apply for part time positions. He feels that it has to do with the wage being offered. Currently the city pays \$7.25 per hour with a \$.25 raise if they return. A survey was done from other communities and the wage range was from \$9.73-\$12.25. Ramona stated that for every \$1 wage increase there would be an increase of \$3,800 to the budget.

Davis/Wellnitz motion to increase DPW part time wages by \$2.00 per hour passed on a 2/0 roll call vote

**DISCUSS INSURANCE AND WAGES FOR 2018:**

The numbers were not available at the time of the meeting so the Committee decided to postpone the discussion until the next meeting.

**CLOSED SESSION:**

A Wellnitz/Davis motion to go into closed session pursuant to Wisconsin Statute 19.85(1)(c) "Considering Employment, Promotion, Compensation or Performance Evaluation Data of Any Public Employee Over Which the Governmental Body has Jurisdiction of Exercises Responsibility". Discuss and Consider Management Staff Evaluations and Discuss and Consider WPPA Negotiations.

Being no other business before the Committee, a Wellnitz/Davis motion to adjourn passed. All voted in favor.

Ramona Flanigan/wjl  
City Administrator