# CITY OF EDGERTON FINANCE COMMITTEE MEETING EDGERTON CITY HALL, COUNCIL CHAMBERS 12 ALBION STREET

#### Monday, October 3, 2022, at 6:45 p.m.

**NOTICE:** The meeting noticed above will also be live streamed on a Zoom platform: To view the meeting, please select the link to the meeting listed on the **calendar events** on the City website's home page at <a href="https://www.cityofedgerton.com">www.cityofedgerton.com</a>. Due to occasional technical difficulties, citizen participation via Zoom may not be possible.

- 1. Call to order; Roll call
- 2. Confirmation of appropriate meeting notice posted on Friday, September 30, 2022.
- 3. Consider approval of minutes from the September 19, 2022 Finance meeting.
- 4. Consider approval of bills and payroll vouchers.
- 5. Consider pool fees.
- 6. Consider billing credit for 210 W Fulton St
- 7. Finance Directors Report.
- 8. Adjourn.

Notice: If a person with a disability requires that the meeting be accessible or that materials at the meeting be in an accessible format, call the City Administrator's office at least 6 hours prior to the meeting to request adequate accommodations. Telephone: (608) 884-3341.

Notice is hereby given that a majority of the Common Council is expected to be present at the above scheduled noticed meeting to gather information about a subject over which they have decision-making responsibility. The only action to be taken at this meeting will be action by the Finance Committee.

## SEPTEMBER 19, 2022 FINANCE COMMITTEE MEETING MINUTES CITY OF EDGERTON

Candy Davis called the meeting to order at 6:30 p.m.

Present: Tim Shaw and Candy Davis

Excused: Sarah Braun

Others Present: City Administrator Ramona Flanigan, City Clerk Wendy Loveland, Police Chief Robert Kowalski, Municipal Services Director Howard Moser, Library Director Kirsten Almo, Alderpersons Casey Langan and Jim Burdick, Mayor Christopher Lund, and a few citizens.

Loveland confirmed the meeting agendas were properly posted on Friday, September 16, 2022 at the Post Office, Edgerton Library, City Hall and the City's website.

**MINUTES:** A Tim Shaw/Candy Davis motion to approve the minutes from the September 6, 2022 Finance meeting passed on a 2/0 roll call vote.

**BILLS AND PAYROLL:** A Candy Davis/Tim Shaw motion to approve the bills and payroll in the amount of \$237,288.70 passed on a 2/0 roll call vote.

**LOAN SUBORDINATION FOR RINEHART PROPERTIES:** A Tim Shaw/Candy Davis motion to approve the loan subordination for Rinehart Properties at 206-208 S Main St passed on a 2/0 roll call vote.

A Tim Shaw/Candy Davis motion to approve the loan subordination for Rinehart Properties at 218-224 S Main St passed on a 2/0 roll call vote.

**EVENT PACKET FOR FFA ALUMNI PORK CHOP DINNER**: A Candy Davis/Tim Shaw motion to approve an event packet for the FFA Alumni Pork Chop Dinner on October 14<sup>th</sup> passed on a 2/0 roll call vote.

**RESOLUTION 16-22**: A Tim Shaw/Candy Davis motion to approve City of Edgerton Resolution 16-22: Authorizing a Signatory Municipality to Exceed the Levy Limit for the Edgerton Fire Protection District passed on a 2/0 roll call vote.

**ROAD SALT BIDS**: A Candy Davis/Tim Shaw motion to award the road salt bid to Morton Salt for \$81.08 per ton passed on a 2/0 roll call vote.

**RESOLUTION 17-22**: A Candy Davis/Tim Shaw motion to approve City of Edgerton Resolution 17-22: Authorizing an Application to the Urban Forestry Grant and Urban Forestry Catastrophic Storm Grant Programs passed on a 2/0 roll call vote.

**HOLIDAY LIGHT FUNDING**: The lights on the big tree at the Depot have been funded by money from the TIF. That TIF is now closed but funds were put in the Economic Development Fund for future use. The Holiday Committee is requesting some of those funds to pay for the hanging of the lights for the Holiday Celebration.

A Tim Shaw/Candy Davis motion to approve funding the holiday tree lights at the depot using the Economic Development Fund passed on a 2/0 roll call vote.

Being no other business before the Committee, a Tim Shaw/Candy Davis motion to adjourn passed, all voted in favor.

Wendy Loveland City Clerk Adopted October 3, 2022 Payment Approval Report - by GL Report dates: 9/1/2017-10/31/2022 Page: 1 Sep 30, 2022 10:41AM

Report Criteria:

Detail report.

Invoices with totals above \$0 included.

Paid and unpaid invoices included.

Invoice Detail.Input Date = 09/30/2022

Invoice Detail.Voided = No

Vendor	Vendor Name	Invoice Number	Description	Invoice Date	Net Invoice Amount	Amount Paid	Date Paid
<b>10012100</b> 3700 c Pl	JBLIC HEALTH MADISON DAN	2022	PRIVATE SEPTIC MAINT. ON TAX ROLL	09/30/2022	47.70	.00	
Total	10012100:				47.70	.00	
<b>10013100</b> 2887 c DE	ELTA DENTAL OF WISCONSIN	1830360	OCT 2022 DENTAL INSURANCE	09/30/2022	186.44	.00	
Total	10013100:				186.44	.00	
40000460							
<b>10023160</b> 5476 с. Н	EMENWAY, MARIA	SEP 2022	RTP SHELTER RENTAL DEPOSIT	09/30/2022	110.00	.00	
	MITH, GARY	SEP 2022	CENTRAL PARK KEY DEPOSIT	09/30/2022	10.00	.00	
	LACKFORD, ALEXIS	SEP 2022	RTP SHELTER RENTAL DEPOSIT	09/30/2022	110.00	.00	
Total	l 10023160:				230.00	.00	
100511003 231 ch El	40 DGERTON REPORTER CO INC	22617	BACK TO SCHOOL	09/30/2022	18.75	.00	
Total	1 10051100340:				18.75	.00	
100512003	30						
412 ch IR	RMEN, LORI	SEP 2022	CLERK OF COURT CONF/MEALS - SEPT 202	09/30/2022	239.43	.00.	
Tota	I 10051200330:				239.43	.00	
100512003	332						
	RMEN, LORI	SEP 2022	CLERK OF COURT CONF MILEAGE- SEPT 20	09/30/2022	88.12	.00.	
Tota	ıl 10051200332:				88.12	.00.	
100513102							
5479 c S	TAFFORD ROSENBAUM LLP	1272907	IGA - FIRE PROTECTION DISTRICT	09/30/2022	1,175.00	.00	
Tota	al 10051310210:				1,175.00	.00	
100514101	153						
2887 c D	DELTA DENTAL OF WISCONSIN	1830360	OCT 2022 DENTAL INSURANCE	09/30/2022	52.95	.00.	
Tota	al 10051410153:				52.95	.00.	
100514103	320						
	EDGERTON REPORTER CO INC	22731	LEGAL NOTICE- PLAN COMMISSION HEARIN	09/30/2022	10.70	.00	
231 ch E	EDGERTON REPORTER CO INC	22839	LEGAL NOTICE- PLAN COMMISSION	09/30/2022	10.21	.00	
231 ch E	EDGERTON REPORTER CO INC	22841	LEGAL NOTICE- ZONING BOARD OF APPEA	09/30/2022	10.21	.00	
231 ch E	EDGERTON REPORTER CO INC	22844	LEGAL NOTICE- CREATION OF SIDEWALK U	09/30/2022	12.15	.00.	
231 ch E	DGERTON REPORTER CO INC	22962	LEGAL NOTICE- COMMON COUNCIL AND PL	09/30/2022	16.51	.00	

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			7.0port datos: 07.72017 1070 112022					
Vendor	Vendor Name	Invoice Number	Description	Invoice Date	Net Invoice Amount	Amount Paid	Date Paid	Voi
To	otal 10051410320:				59.78	.00		
<b>1005143</b> 2887 c	0153 DELTA DENTAL OF WISCONSIN	1830360	OCT 2022 DENTAL INSURANCE	09/30/2022	58.87	.00		
To	otal 10051430153:				58.87	.00		
1005143	0320							
	EDGERTON REPORTER CO INC	22904	LEGAL NOTICE- COUNCIL MINUTES-AUG 15	09/30/2022	73.72	.00		
231 ch	EDGERTON REPORTER CO INC	22905	LEGAL NOTICE- COUNCIL MINUTES-JULY 18	09/30/2022	64.02	.00		
231 ch	EDGERTON REPORTER CO INC	22907	LEGAL NOTICE- COUNCIL MINUTES-AUG 1	09/30/2022	68.87	.00.		
To	otal 10051430320;				206.61	.00		
1005144	0311							
716 ch	US POSTAL SERVICE	016593	ABSENTEE BALLOT MAILING	09/30/2022	2.42	.00		
716 ch	US POSTAL SERVICE	021459	ABSENTEE BALLOT MAILING	09/30/2022	1.40	.00.		
To	otal 10051440311:				3.82	.00.		
1005144	10340							
231 ch	EDGERTON REPORTER CO INC	22723	LEGAL NOTICE-NOTICE OF PRIMARY	09/30/2022	65.48	.00		
231 ch	EDGERTON REPORTER CO INC	22726	LEGAL NOTICE- LOCATION AND HOURS OF	09/30/2022	21.85	.00.		
· To	otal 10051440340:				87.33	.00		
1005151	10153							
2887 с	DELTA DENTAL OF WISCONSIN	1830360	OCT 2022 DENTAL INSURANCE	09/30/2022	70.64	.00		
	DELTA DENTAL OF WISCONSIN	1830360	OCT 2022 DENTAL INSURANCE	09/30/2022	51.51	.00		
2887 c	DELTA DENTAL OF WISCONSIN	1830360	OCT 2022 DENTAL INSURANCE	09/30/2022	31.41	.00.		
, T	otal 10051510153:				153.56	.00		
100515	10340							
2433 c	AMAZON.COM LLC	111-2058539-3	MONITOR STAND	09/30/2022	26.90	.00.		
Т	otal 10051510340:				26.90	.00		
1005160	00210							
	ROBINSON'S MARKETING DIVI	28577	CLEANING THROUGH 9/16/22-CITY HALL	09/30/2022	70.00	.00		
596 ch	ROBINSON'S MARKETING DIV I	28596	CLEANING THROUGH 9/23/22-CITY HALL	09/30/2022	70.00	.00		
Т	otal 10051600210:				140.00	.00		
100516	00222							
	CITY OF EDGERTON	3RD QTR 22 5	3RD QTR 2022 UTILITY BILL	09/30/2022	341.18	.00		
2190 c	CITY OF EDGERTON	3RD QTR 22 5	3RD QTR 2022 UTILITY BILL	09/30/2022	121.09	.00		
Т	otal 10051600222:				462.27	.00.		
100516	00223							
	CITY OF EDGERTON	3RD QTR 22 5	3RD QTR 2022 UTILITY BILL	09/30/2022	90.66	.00		
Т	otal 10051600223:				90.66	.00		

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√endor	Vendor Name	Invoice Number	Description	Invoice Date	Net Invoice Amount	Amount Paid	Date Paid	Vo
005160	0340							
	STAPLES CREDIT PLAN	203287392	COMPUTER MONITOR	09/30/2022	89.99	.00		
	STAPLES CREDIT PLAN	7366148474	WEBCAM	09/30/2022	36.39	.00		
	DIMAX OFFICE SOLUTIONS INC	035922	METER BILLING FOR 8/1/22 TO 8/31/22 - CIT			.00		
				09/30/2022	36.25			
4700	GORDON FLESCH CO.	IN13894591	CITY HALL COPIER-METERED IMAGES	09/30/2022	33.53	.00		
To	otal 10051600340:				196.16	.00		
005210	0153							
887 c	DELTA DENTAL OF WISCONSIN	1830360	OCT 2022 DENTAL INSURANCE	09/30/2022	117.74	.00		
To	otal 10052100153:				117.74	.00		
005210	00240							
433 ch	AVAYA INC	40677259	PHONE MAINTENANCE - POLICE DEPARTM	09/30/2022	99.16	.00.		
To	otal 10052100240:				99.16	.00		
1005210	00340							
118 ch	C & M PRINTING INC	72048	PROPERTY/EVIDENCE TAGS	09/30/2022	159.00	.00		
To	otal 10052100340:				159.00	.00		
1005212	20153							
	DELTA DENTAL OF WISCONSIN	1830360	OCT 2022 DENTAL INSURANCE	09/30/2022	824.22	.00		
T	otal 10052120153:				824.22	.00		
1005212	20225							
130 ch	US CELLULAR	0530193478	POLICE CELL PHONES	09/30/2022	241.16	.00.		
T	otal 10052120225:				241.16	.00.		
4005041	2000							
<b>100521</b> 2 3404 c	BURNS FULL SERVICE LLC	161527	SQUAD 86 SERVICE	09/30/2022	30.00	.00		
т.	otal 10052120380:				30.00	.00		
1005212	20810							
	REGISTRATION FEE TRUST	2022	REGISTRATION FEE FOR POLICE VEHICLE	09/30/2022	169.50	169.50	09/21/2022	,
	EWALD'S HARTFORD FORD LL	41038	2022 FORD EXPLORER - PD	09/30/2022	36,749.00	36,749.00	09/21/2022	
Т	otal 10052120810;				36,918.50	36,918.50		
100521								
	ROBINSON'S MARKETING DIVI	28577	CLEANING THROUGH 9/17/22-POLICE STATI	09/30/2022	119.00	.00		
596 ch	ROBINSON'S MARKETING DIV I	28596	CLEANING THROUGH 9/24/22-POLICE STATI	09/30/2022	119.00	.00.		
T	otal 10052150210:				238.00	.00		
100521	50222							
	CITY OF EDGERTON	3RD QTR 22 6	3RD QTR 2022 UTILITY BILL	09/30/2022	121.09	.00		
Т	otal 10052150222:				121.09	.00		
100521	50223							
	CITY OF EDGERTON	3RD QTR 22 6	3RD QTR 2022 UTILITY BILL	09/30/2022	15,88	.00		

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Vendor	Vendor Name	Invoice Number	Description	Invoice Date	Net Invoice Amount	Amount Paid	Date Paid
Total 100	052150223:				15.88	.00	
10052150340							
	NSON'S MARKETING DIVI	28597	HAND TOWELS- PD	09/30/2022	39.50	.00	
3215 c DIMA	X OFFICE SOLUTIONS INC	035922	METER BILLING FOR 8/1/22 TO 8/31/22 - POL	09/30/2022	16.95	.00	
Total 100	052150340:				56.45	.00	
10053100153							
2887 c DELT	A DENTAL OF WISCONSIN	1830360	OCT 2022 DENTAL INSURANCE	09/30/2022	58.87	.00	
2887 c DELT	A DENTAL OF WISCONSIN	1830360	OCT 2022 DENTAL INSURANCE	09/30/2022	7.85	.00	
Total 10	053100153:				66.72	.00	
10053100320							
231 ch EDGI	ERTON REPORTER CO INC	22712	LEGAL NOTICE- AD FOR BIDS-ROCK SALT	09/30/2022	20.88	.00.	
Total 10	053100320:				20.88	.00	
10053100340							
934 ch STAF	PLES CREDIT PLAN	203287392	COMPUTER MONITOR	09/30/2022	89.99	.00	
2433 c AMA	ZON.COM LLC	111-8231930-6	INK	09/30/2022	29.09	.00.	
Total 10	053100340:				119.08	.00.	
10053230153							
2887 c DELT	TA DENTAL OF WISCONSIN	1830360	OCT 2022 DENTAL INSURANCE	09/30/2022	196.30	.00.	
Total 10	053230153:				196.30	.00.	
10053230222							
2190 c CITY	OF EDGERTON	3RD QTR 22 1	3RD QTR 2022 UTILITY BILL	09/30/2022	61.06	.00	
2190 c CITY	OF EDGERTON	3RD QTR 22 1	3RD QTR 2022 UTILITY BILL	09/30/2022	1,015.72	.00.	
Total 10	0053230222:				1,076.78	.00.	
10053230223							
2190 c CITY	OF EDGERTON	3RD QTR 22 1	3RD QTR 2022 UTILITY BILL	09/30/2022	27.45	.00	
2190 c CITY	OF EDGERTON	3RD QTR 22 1	3RD QTR 2022 UTILITY BILL	09/30/2022	161.63	.00.	
Total 10	0053230223:				189.08	.00.	_
10053230225							
130 ch US C	CELLULAR	0533126316	DPW CELL PHONE	09/30/2022	44.50	.00.	
Total 10	0053230225:				44.50	.00.	
10053230340							
	RNER ELECTRIC SUPPLY	S6902584.001	BULBS - GARAGE	09/30/2022	229.20	.00	-
Total 10	0053230340:				229.20	.00	_
10053240810							
	CAT OF JANESVILLE	02-221879	BOBCAT REPAIR	09/30/2022	537.42	.00	
2858 c BOB	CAT OF JANESVILLE	02-221890	BOBCAT RENTAL	09/30/2022	565.00	.00	

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Vendor Vendor Name Invoice Number Description Invoice Date Net Amount Paid Date Paid Invoice Amount Total 10053240810: 1,102.42 .00 10053310340 3161 c MENARDS MAGNETS, MIRROR 09/30/2022 .00 021926 16.32 5020 c UNITED LABORATORIES INV357970 VANILLA BLAST INSECTICIDE 09/30/2022 298.80 00 5184 c BUMPER TO BUMPER EDGERT 625-351109 STEERING KNOB 09/30/2022 25.39 .00 Total 10053310340: 340.51 .00 10053310380 5020 c UNITED LABORATORIES INV359349 SALT-BE-GONE 09/30/2022 221.46 .00 Total 10053310380: 221.46 .00 10053420221 SEP 22 833074 SEP 22 833074 ELECTRIC CHARGES 21 ch ALLIANT ENERGY 09/30/2022 4,486,50 .00 Total 10053420221: 4,486.50 .00 10053450223 2190 c CITY OF EDGERTON 3RD QTR 22 5 3RD QTR 2022 UTILITY BILL 09/30/2022 .00 30.40 2190 c CITY OF EDGERTON 3RD QTR 22 5 3RD QTR 2022 UTILITY BILL 09/30/2022 109.30 .00 2190 c CITY OF EDGERTON 3RD QTR 22 5 3RD QTR 2022 UTILITY BILL 09/30/2022 29.30 .00 169.00 Total 10053450223: .00 10054910222 2190 c CITY OF EDGERTON 3RD QTR 22 1 3RD QTR 2022 UTILITY BILL 09/30/2022 70.94 .00 Total 10054910222: 70.94 .00 10054910223 2190 c CITY OF EDGERTON 3RD QTR 22 1 3RD QTR 2022 UTILITY BILL 09/30/2022 162.67 .00 162.67 .00 Total 10054910223: 10055110153 2887 c DELTA DENTAL OF WISCONSIN 1830360 OCT 2022 DENTAL INSURANCE 09/30/2022 260.02 .00 Total 10055110153: 260.02 .00 10055110222 3RD QTR 22 5 3RD QTR 2022 UTILITY BILL 09/30/2022 .00 2190 c CITY OF EDGERTON 257.10 2190 c CITY OF EDGERTON 3RD QTR 22 5 3RD QTR 2022 UTILITY BILL 09/30/2022 178.00 .00 Total 10055110222: 435.10 .00 10055110223 2190 c CITY OF EDGERTON 3RD QTR 22 5 3RD QTR 2022 UTILITY BILL 09/30/2022 42.61 .00 Total 10055110223: 42.61 .00 10055200222 .00 2190 c CITY OF EDGERTON 3RD QTR 22 5 3RD QTR 2022 UTILITY BILL 09/30/2022 56.62 2190 c CITY OF EDGERTON 3RD QTR 22 6 3RD QTR 2022 UTILITY BILL 09/30/2022 42.96 .00 2190 c CITY OF EDGERTON 3RD QTR 22 6 3RD QTR 2022 UTILITY BILL 09/30/2022 211.09 .00

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Vendor Vendor Name Invoice Number Description Invoice Date Amount Paid Date Paid Net Invoice Amount Total 10055200222: 310.67 .00 10055200223 2190 c CITY OF EDGERTON 3RD QTR 22 6 3RD QTR 2022 UTILITY BILL 09/30/2022 188.83 .00 Total 10055200223: 188.83 .00 10055200225 130 ch US CELLULAR 0533126316 RTP WIFI 09/30/2022 43.49 .00 Total 10055200225: 43.49 .00 10055200340 5020 c UNITED LABORATORIES INV357048 INSECT SPRAY, WASP WHACKER, SMELL JE 813.96 .00 09/30/2022 5020 c UNITED LABORATORIES INV359349 AQUATIC WEED KILL 09/30/2022 416.25 .00 5159 c BADGERLAND DISPOSAL 0002838582 W LAWTON ST- HANDICAP PORTA POTTY 09/30/2022 90.00 .00 Total 10055200340: 1,320.21 .00 10055415222 2190 c CITY OF EDGERTON 3RD QTR 22 6 3RD QTR 2022 UTILITY BILL 09/30/2022 358.35 .00 Total 10055415222: 358.35 .00 10055420222 2190 c CITY OF EDGERTON 3RD QTR 22 3 3RD QTR 2022 UTILITY BILL 09/30/2022 121.09 .00 2190 c CITY OF EDGERTON 3RD QTR 22 3 3RD QTR 2022 UTILITY BILL 09/30/2022 2,046.21 .00 2190 c CITY OF EDGERTON 3RD QTR 22 3 3RD QTR 2022 UTILITY BILL 09/30/2022 .00 998.59 Total 10055420222: 3,165.89 .00 10055420223 2190 c CITY OF EDGERTON 3RD QTR 22 3 3RD QTR 2022 UTILITY BILL 09/30/2022 .00 140.27 Total 10055420223: 140.27 .00 10055420225 311 ch FRONTIER COMMUNICATIONS SEP 2022 608-884-3232 TELEPHONE CHARGES 09/30/2022 45.00 .00 Total 10055420225: 45.00 .00 10055420345 326 ch HOLIDAY WHOLESALE INC 1176859 **CONCESSIONS - POOL** 09/30/2022 884.26 00 Total 10055420345: 884.26 00 10056300153 2887 c DELTA DENTAL OF WISCONSIN 1830360 OCT 2022 DENTAL INSURANCE 09/30/2022 29.44 .00 Total 10056300153: .00 29.44 10056300210 723 ch VANDEWALLE & ASSOCIATES I 202209009 PLANNING SERVICES - ETJ 09/30/2022 573.75 .00 Total 10056300210: 573.75 .00

City of Edgerton		Payment Approval Report - by GL Report dates: 9/1/2017-10/31/2022			Page: 7 Sep 30, 2022 10:41AM			
Vendor	Vendor Name	Invoice Number	Description	Invoice Date	Net Invoice Amount	Amount Paid	Date Paid	Vo
20653630297								
5159 c BADG	ERLAND DISPOSAL	0002840901	SEPT GARBAGE/RECYCLING FEE	09/30/2022	19,656.91	.00		
Total 206	53630297:				19,656.91	.00.		
21057330820								
723 ch VAND	EWALLE & ASSOCIATES I	202209008	CORP - PROJECT KICKOFF	09/30/2022	825.00	.00		
Total 210	957330820:				825.00	.00		
40057750820								
	ITIONS HOLIDAY LIGHTIN	5440	2022 HOLIDAY LIGHTING 75%	09/30/2022	3,379.88	.00.		
Total 400	057750820:				3,379.88	.00.		
40657700820								
2190 c CITY	OF EDGERTON	3RD QTR 22 6	3RD QTR 2022 UTILITY BILL	09/30/2022	139.32	.00		
Total 406	557700820:				139.32	.00.		
Grand To	otals:				82,640.59	36,918.50		

Grand Total General Fund Vouchers: \$82,640.59 Total Payroll Check Dates 09/23/2022: \$83,372.68 GRAND TOTAL OF GENERAL FUND: \$166,013.27

TIMOTHY SHAW

CANDY DAVIS

SARAH BRAUN

## Memo

To: Common Council

From: Staff

Date: 9/30/2022

Re: October 3, 2022 Meeting

**Sidewalk Utility:** The Public Works Committee has recommended the city create a sidewalk utility. The primary reason for the proposed utility is to replace special assessments as the funding mechanism for sidewalk repairs with an \$11/year utility fee. The Council will hold a public hearing prior to considering the first reading of the ordinance creating the sidewalk utility. Attached is a list of frequently asked questions about the utility.

**Billing Credit:** The city purchased the property at 210 W Fulton St in October 2021. The final water bill was reported and paid in the closing. The annual tax certification process that places delinquent charges on the tax roll coincided with the closing and this account was assessed a tax certification fee in error. Staff is recommending crediting the \$25.75 tax certification penalty for stormwater utility.

**Personnel Policy Amendment**: The Personnel Committee recommended the personnel policy manual be amended to require wage related step increases occur at the earlier of 2080 hours worked or 2 years after the previous step increase. The current policy requires a step increase occur at 2080 hours. Library employees who work very few hours per week would receive step increase only once every several years which causes large discrepancies in the library staff wages over time. This policy change would not be retroactive.

**Pool Fees**: The Parks Committee recommended the 2023 pool fees be amended as follows:

- individual season passes for residents increase from \$40 to \$45
- individual season passes for non-residents increase from \$60 to \$65
- lap swim increase from \$1 to \$2